TradeTech 2008 Derivatives The Premier North American Derivative Trading Event

Increase Derivative Trading Profits In An Uncertain Environment

TradeTech Derivatives 2008 Ensures You:

- Save time and money by learning from the buy side what derivative trading strategies and systems achieve highest returns
- Gain **competitive insight** into the strategies of your buy side competitors
- Align your multi-asset derivatives desk for **maximum** profitability
- Network with 200+ derivative industry experts

Electronic Trading Optimization Summit -Buy Side Only May 12, 2008

- ✓ Increase the efficiency of your derivatives desk.
- ✓ Implement a best-in-class derivatives trading system.
- Maximize the benefits of automating your OTC and listed derivative trades.
- Exclusive invitation for the buy side only. See page 3 for more details.

Hear From Derivatives Trading Experts Across Asset Classes:

The Changing Investment Management Paradigm And The Growing Role Of Derivatives



Javesh Bhansali Head of Derivatives Strategies and Trading TIAA-CREF

Maximizing Returns In Your Interest Rate Derivatives Trading



David Primeau Global Head, Derivative & Interest Rate Trading **Principal Global Investors**

Structuring Your Portfolio For Enhanced Risk-Adjusted **Returns Using Integrated Equity And Option Strategies**



Mohammed Riad Chief Derivatives Strategist, Senior Portfolio Manager **Fiduciary Asset Management**

Derivatives For Risk Management: Developing Effective Risk Management Strategies And Systems



Joseph Masri Head of Investment Risk Management **Barclays Global Investors**

Esteemed Buy Side Firms Presenting This Year Include:

Pyramis Global Advisors * JPMorgan Investment Management * TIAA-CREF * AllianceBernstein Fixed Income * Barclays Global Investors Credit Suisse Asset Management * Amplitude Capital * Koch Quantitative Trading * Wilmington Trust Investment Management * PFM Asset Management * Plimsoll Capital * Absolute Plus Management * Evnine & Associates * Tactical Asset Management * AM Investment Partners * Highstreet Asset Management * First Atlas Capital and Appomattox Financial * Janus Capital Management * Synovus Trust Company Fiduciary Asset Management Principal Global Investors American Century Investment Management

Sponsored by:

















Organized by:

The Options Industry Council













Register CALL: 646-200-7530 or 888-482-6012 EMAIL: tradetechderivativesUSA@wbresearch.com FAX: 646-200-7535 VISIT: www.tradetechderivativesUSA.com

TradeTech 200 Derivatives The Premier North American Derivative Trading Event

May 12-14, 2008 **Bridgewaters, NYC** www.tradetechderivativesUSA.com

The TradeTech Derivatives Experience



Head derivative traders and their teams experience a three-day executive conference program that was developed through extensive research. Created by industry leaders, for the industry, the topics and scope of TradeTech Derivatives reflects the most

critical issues and trends in the derivatives markets. All participants have full access to a robust, content-rich agenda geared to stimulate discussion and debate on how to generate the highest profits using derivatives in today's volatile marketplace. Simply stated it's the best opportunity you have for efficiently aligning your desk for maximum profitability by learning from the leading authorities in derivatives trading.

If you have attended any TradeTech event, you are eligible for valuable TradeTech Rewards. Visit www.tradetechderivativesUSA.com/rewards.asp for details.

TradeTech Derivatives 2008 Advisory Board



Steven Davenport VP and Head of **Wilmington Trust Investment Management**



Operations

Listed Derivatives

OTC Derivatives

Structured Products

· Financial Engineering

Derivatives Strategy

· Risk Management

· Electronic Trading

· Derivative Sales

Mohammed Riad Chief Derivatives Strategist and Senior Portfolio Manager Fiduciary Asset Management

Who You Will Meet At TradeTech Derivatives

As with all TradeTech conferences, this conference features extensive buy side participation for balanced discussion among all industry players. Through the Buy Side Only Summit and our two-day conference, you'll have ample opportunities for networking with leaders in the derivatives industry. TradeTech Derivatives is a true who's who of derivatives innovators among all asset classes.

You should attend TradeTech Derivatives if you are a Head, Managing Director or Vice President of:

- Derivatives Trading
- Trading
- Trading Technology
- Futures
- · Options
- · Fixed Income
- Forex/Currency
- Equity
- Commodities
- · Portfolio Manager

Your competitors are attending to increase the profitability of their derivatives desk - you can't afford to miss TradeTech Derivatives!

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"Very informative; wide coverage; good balance."

P.J. Zych, Senior Program Manager, Ontario Teachers' Pension Plan, TradeTech Derivatives 2007 Attendee

Just A Sample Of The Derivative Innovators Who Attended In 2007:

AllianceBernstein Institutional Investment Management

AM Investment Partners

Bank of America Securities

Bear Stearns Asset Management

BlackRock Inc.

BNP Paribas

BNY Asset Management

CalPERS

Citadel Investment Group LLC

Citi

Credit Suisse

Evergreen Investment

Management Company

Fidelity Investments

Five Mile Capital

Franklin Templeton

GE Asset Management

Goldman Sachs and Co.

Hospitals of Ontario Pension

Plan

III Associates

ING Investment Management

Invesco

JPMorgan

Lehman Brothers

Loomis, Sayles & Co., L.P.

Mellon Capital Management

Metlife Investments

Morgan Stanley

Northern Trust

Ontario Teachers' Pension

Oppenheimer Capital

Quantlab Capital

Management

RGM Advisors

Sequent Capital

Management

Spectrum Asset Management

TIAA-CREF

UBS

Wilmington Trust Investment

Management

Electronic Trading Optimization Summit

- Buy Side Only

Monday, May 12, 2008

In today's volatile markets, derivatives are essential to ensure the profitability of your desk and to effectively manage risk. Be certain your technology effectively supports your trades. At this summit, open only to the buy side, you'll debate and identify with your peers the systems necessary for profitable electronic derivatives trading.

You know that researching, evaluating, integrating, and implementing derivatives trading technology would take thousands of hours. While just by attending this one-day summit, you'll learn what systems and methodologies worked – and just as importantly, what didn't - directly from your buy side peers...all without being pitched to.

Ensure the highest ROI and a desk that gains the most rewards from derivative strategies by securing



9.00 **Continental Breakfast & Buy Side Only Summit** Registration

9:40 Welcoming Remarks

Sara Wessman, Executive Director, TradeTech Derivatives

Chairperson's Opening Remarks 9:45

10:00 Creating A Multi-Asset, Multi-Instrument Derivatives Trading System For The Buy Side

Merele A. May, VP Business Management, American Century Investments

- · Identifying the buy side's needs for a derivative trading system (including order and execution management); do certain derivative instruments present a greater challenge over others?
- · Considering factors for your systems such as minimizing manual intervention, linking to algorithms, interfacing with accounting and other systems, and more
- · Comparing off-the-shelf solutions for the best value in your derivative trading systems, both multi-asset and single asset systems
- · Building in-house: Where are opportunities to create a customized solution for your derivative trading systems needs?
- · Implementing and linking your trading systems together for long-term success and ROI

PANEL: Effectively Implementing Automation Into Your **OTC Derivatives Trading System**



10:35

John Peter Lee, Chief Technology Officer, AM Investment Partners Brad Bailey, Senior Analyst, The Aite Group



- Assessing cost, usability, and scalability of off-the-shelf platforms and how to integrate them into your current system
- · Ensuring all your systems are talking to each other by converting internal language to the language of external systems
 - Determining the benefits of converting language in-house vs. having an entity construct the transformation for you
- Establishing proper data-warehousing to produce integrative reports on daily positions for your traders and portfolio managers
- · Measuring the success of your automation to further increase cost savings efficiencies

Morning Coffee, Refreshment Break & Opportunity To 11:05

Developing And Implementing A Derivatives Trading, 11:25 Pricing, And Analytics Platform From Scratch To Meet Your Budget



Alfred Mukunya, Senior Managing Director, PFM Asset Management

- $\boldsymbol{\cdot}$ Personnel is key: Getting the right people involved with your derivative platform implementation project
- · Identifying the necessary pieces of your derivatives platform to ensure maximum usability and connection to The Street
- · To build or to buy: Deciding on systems and add-ons that fit your derivative trading requirements and budget
- · Getting greatest ROI: keeping this challenge front-of-mind throughout your entire development and implementation process

Interactive Roundtable Discussions 12:00

Hosted by: Bloomberg SIG

TradeTech Derivatives' Interactive Roundtable Discussions provide a unique opportunity for you to exchange ideas and strategies with your buy side peers. Uncover the steps to buy or build your best derivatives OMS, investigate portfolio and risk management system integration, and examine other ways to create efficiency and high ROI in your electronic derivatives trading. Specific roundtable topics will be identified by the TradeTech Derivatives 2008 Advisory Board and speakers about one month prior to the event to ensure the most current, pressing buy side issues. While these four roundtable discussions are exclusive to the buy side, there are limited seats available. Secure your participation by registering for this summit today.

- 12:30 **Interactive Roundtable Discussions Continued**
- 1:00 **Lunch For Summit Hosts & Attendees**
- Interactive Roundtable Discussions Continued 1:45
- Interactive Roundtable Discussions Continued 2.15
- **Afternoon Refreshment Break & Opportunity To** 2.45

3:05 **Analyzing The Effectiveness Of Your Multi-Asset Derivatives Trading Systems**

current or potential multi-asset derivative systems



Susan Webb Dreyfus, Managing Principal, First Atlas Capital **And Appomattox Financial**

- Outlining the variables critical to analyzing the effectiveness of your
- · Looking at different asset classes and derivative instruments; identifying strategy-dependant variables to consider
- · Identifying system inefficiencies that increase risk in derivatives trading; what steps can you to take to avoid this risk?
- Setting benchmarks for the performance of your derivative trading systems to ensure minimal risk and the greatest ROI

3:40 **Derivatives For Risk Management: Developing Effective** Risk Management Strategies And Systems



Joseph Masri, Head of Investment Risk Management, Barclays Global

- Identifying opportunities in your portfolio for greater risk management via derivatives
- · Evaluating the best ways to measure risk in each asset class and investment strategy
- · Linking your risk management system to your trading, portfolio management, and other systems for seamless information transfer
- · Analyzing the results of your risk measurement and management systems to ensure maximum risk management in the long run

4.15 **Electronic Trading Optimization Summit Cocktail** After a day filled with constructive debate and information sharing, unwind with your new network of colleagues and friends at the Electronic Trading

Optimization Summit Cocktail Reception. Relax, have fun, and bring your business cards!

4:55 **Conclusion Of Summit**

Increase Derivative Trading Profits In An Uncertain Economic Environment

Day One Tuesday, May 13, 2008

Conference Registration & Continental Breakfast In The 8:15

9:00 Welcoming Remarks

Sara Wessman, Executive Director, TradeTech Derivatives 2008

9:05 **Chairperson's Opening Address**

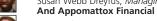
PANEL: Finding The Best OMS For Each Derivative Asset Class You Trade 9:20



1:35

1:45

Alfred Mukunya, Senior Managing Director, PFM Asset Management Susan Webb Dreyfus, Managing Principal, First Atlas Capital



- Identifying the buy side's needs for a derivatives OMS and how they
- may differ for each asset class or a multi-asset desk Considering factors for your OMS such as minimizing manual intervention, linking to algorithms, interfacing with accounting and other systems, and more
- Analyzing off-the-shelf solutions for the best value in single and multiasset order management systems; which are mature, robust, and provide the greatest ROI
- Debating the pros and cons of creating a customized, in-house OMS solution · Determining the appropriate time to purchase or build and integrate

9:55 **Capturing The Best Sources Of Data For Your Derivative** Trading Decisions

lan Baker, VP Derivatives and Risk Management, Pyramis Global Advisors

- Explaining the necessity of using data properly, especially in the opaque credit and OTC derivative markets
- Pulling data information out of various 3rd party information providers; which provider is the best?
- Determining the reliability of your data; dealing with changing data formats, incomplete data, or data that is not timely

· Benchmarking your data sources to ensure consistent information necessary for your derivatives investment decisions

Coffee Break & Opportunity To View The TradeTech Derivatives Solutions Zone 10:30

PANEL: Incorporating Futures Trading Strategies Into Your Current Portfolio For Maximum Risk Management And Profit Generation 11:00



Randy Durie, Principal, Plimsoll Capital E CMC John Barun, President, Capital Markets Consulting Rolund P. Austrup, President and CEO, Integrated Managed Futures

- Comparing futures and options; where are opportunities for greater
- returns or risk management through the use of futures contracts? Understanding risk in today's futures market and analyzing data to best price these derivatives
- Identifying futures trading and rebalancing strategies for the buy side to obtain greatest risk management Executing OTC or via the exchanges which strategy is right for you?
- Working with FCMs, exchanges, and other technology partners to ensure the best payout of your futures trades in the long term

Guest Speaker: Structural Changes In The Global 11:35 **Economy**



Dr. Woody Brock, President, Strategic Economic Decisions Inc. Even in today's difficult market environment, it is possible to achieve consistently higher returns. By identifying structural changes in global markets, Dr. Brock teaches investors how to be "less wrong" than the market and exploit these changes to your advantage. With derivatives trading volume increasing among today's drastically shifting markets, don't miss this chance to learn from Dr. Brock how to minimize error in forecasting the future and invest in line with tomorrow's structural changes.

12:35 **Lunch For All Attendees**

Track A - Derivative Trading Fundamentals

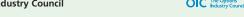
Chairperson's Afternoon Address

Successfully Partnering With Your Portfolio Managers (PMs) On New Derivatives Trading Strategies And Techniques



Philip H. Gocke, *Managing Director* **Options Industry Council**

OIC The Options Industry Council



- Examining reasons more portfolio managers are entering into the derivatives space; what is 130/30's effect? Identifying the trader's role in conjunction with the portfolio manager; how does
- the trader best educate her PMs on derivative trading strategies and timing? Describing the greatest challenges – and complimentary solutions – when
- working with PMs on derivative strategies · Forecasting the trader/PM relationship with regard to derivatives as the market develops further; what do you need to ensure long term success of

Track B – Advanced Asset-Specific Derivative Strategies

Chairperson's Afternoon Address

Utilizing Options In The Equity Markets: A Canadian Perspective



Rob Jackson, SVP Investments **Highstreet Asset Management**



- Taking a look at the current state of options in the Canadian market; what challenges exist and what strategies are employed
- Identifying possible implications of the Montreal Exchange and Toronto Stock Exchange merger on options trading
- Discussing options liquidity in the Canadian markets; will it be enhanced with the expected market changes?
- · Outlining strategies for adding value to your equity portfolios

Structuring Your Portfolio For Enhanced Risk-Adjusted Returns Using Integrated Equity And Option Strategies 2:20



your operations?

Mohammed Riad, Chief Derivatives Strategist, Senior Portfolio Manager, Fiduciary Asset Management



- Examining the benefits of equities and options structured together in your portfolio vs. just equity or just options Identifying the best ways to structure, trade, and manage these instruments
- for maximum risk-adjusted returns
- Overcoming the challenges of this investment vehicle and being able to analyze the appropriate time and placement of your trades
- Benchmarking your combined equity and options management strategies to ensure long-term risk-adjusted returns

Maximizing Returns In Your Interest Rate Derivatives Trading



David Primeau, Global Head, Derivative & Interest Rate Trading, Principal Global Investors



- Identifying the current use of interest rate products in today's derivatives trading: interest rate products, volatility products, inflation products, etc.
- Considering risks when trading interest rate derivatives: economic, operational. liquidity, legal, regulatory, etc.
- Acquiring the best trading systems to assist you in managing your portfolios: risk analytics; trade processing; settlement; collateral; accounting (FAS 133 etc.)
- Securing broker-dealer partnerships that will get you best pricing and execution: Relationships, relationships, relationships...

Afternoon Coffee Break & Opportunity To View The Solutions Zone 2:55

PANEL: Profiting In A Volatile Market Using Volatility Based 3:25

Investment Products
Daniel Dismukes, VP Volatility Sector, JPMorgan Investment Management
Paul B. Stephens, Director, Institutional and International Business Development, Chicago Board Options Exchange

- Investigating recent volatility product offerings and their benefits and risks Taking advantage of relative value differences in implied volatility using dispersion strategies
 - Using conditional variance, or spot dependant variance, when you have a market end view – what are the benefits of buying back a particular part of the skew?
 - Accounting for the traction gained by options on realized variance VIX and RVX, what other exchanges are players?
- · Identifying the liquidity of these volatility products and the right place for them in your portfolio
- · Measuring the success of your short-term volatility trades to ensure maximum returns in the long run

Pricing Structure And Generic Problems With Historical Data For Commodity Futures Rob V. Koloshuk, Senior Strategist,



Integrated Managed Futures

- Commodity cash prices adjusted by the CPI illustrate the importance of cost of production trends when making any assumptions about the current cash prices of commodities. Does the adjusted data indicate that commodities are indeed still cheap, or does it belie that assumption?
- Roll costs, the Achilles' heel of long-only commodity indices: Can roll returns be made to more consistently offer positive returns to the investor?
- Political and economic instability and their effects on commodity prices: Where discrepancies between assumptions and historical data exist; should we believe the data, the educated assumption, or an amalgam of the two? The price of Crude Oil tomorrow: Can prices be forecast? Is there a
- fundamental character to commodity markets that makes them a true asset class with positive skew?

4:35

A View From A Trust Company: Running A Covered Call Program To Increase Income For Trust Accounts



Zachary Farmer, VP/Portfolio Manager, Family Asset Management Division, Synovus Trust Company



- Outlining the strategy: covered call writing with options and hedging on
- large concentrated positions Identifying the benefits of a covered call program for trust accounts including generating higher levels of income, adding alpha, protecting the downside, and lower volatility
- Examining the risk vs. reward of this alternative strategy for increasing income; ensuring clients and upper management understand the investment
- goals and overcome their fear of derivatives trading An added benefit of this strategy: solidifying the relationship with your clients and creating a bridge to more advanced derivatives usage
- Overcoming technical and operational issues of a covered call options program for long-term high-level income generation

Using Stock Index Future Strategies To Achieve Maximum Risk-Adjusted Return



Jeremy Evnine, CEO and Director of Investments **Evnine & Associates**



- Using futures contracts to take positions more efficiently
 Combining portfolios and sizing trades based on distributions of futures
- Determining the appropriate level of risk to take with your stock index futures as justified by the level of returns
- · Applying this strategy to other asset classes; where else can you benefit?

TradeTech Derivatives Networking Cocktail Reception

Conclusion Of Day One 5:20

Increase Derivative Trading Profits In An Uncertain Economic Environment Day Two Wednesday, May 14, 2008

Continental Breakfast & Opportunity To Network In The 8:30

Chairperson's Opening Address 9:00

The Changing Investment Management Paradigm And 9:15 The Growing Role Of Derivatives



Jayesh Bhansali, Head of Derivatives Strategies and Trading, TIAA-CREF

- The alpha beta soup Synthesizing investment returns: A case for optimizing alphas
- and betas separately
- Strategies for sourcing cheap and efficient betas (including alternative betas) · LDI: Is it old wine in new bottle?
- The Changing Equity Options Market: How Market Structure, Innovative Strategies and Technology are Changing the Trading Landscape 9:50



Andy Nybo, Senior Analyst, TABB Group

- Uncovering current trends in the listed and OTC equity options arena
- Examining the growth in equity options and the factors driving volumes to new heights
- Analyzing the current technology that supports options trading and its evolution in the future
- Exploring current mandates in the options market to determine its effect on the buy side
- Forecasting the future of equity options trading in an increasingly volatile market environment

Morning Coffee Break & Opportunity To View The Solutions Zone 10:25

10:55 PANEL: Sourcing Markets For The Greatest Profit In Your Commodity Futures Portfolio

Karsten Schroeder, CEO, Amplitude Capital Kenneth Armstead, Partner, Absolute Plus Management

- Examining your current futures portfolio: Where are you missing opportunities in the commodities market that will significantly increase your
- Uncovering liquidity developments and identifying the best sources for liquidity in today's shifting market
- Open outcry vs. electronic trading: identifying current trends and their impact on your daily trades
- Analyzing the costs and benefits of alternative commodity products; how should they be structured with conventional commodities to increase returns in your portfolio?
- Determining how to measure the success of your commodity futures trades for long-term profit-generation

PANEL: Identifying Algorithms For Listed Derivatives To Increase Your Desk's Overall Profitability 11:30

Josh Levy, Managing Director, Tactical Asset Management Karsten Schroeder, CEO, Amplitude Capital John DiBacco, Head of US Derivative Trading, UBS



- Examining the current state of algorithms in listed futures and options among all asset classes; who are active participants of this technology?
- Accounting for the increase of algos in derivatives, especially in equity options and currency derivatives
- Analyzing the current algo offerings from bulge bracket firms and smaller, nimbler broker-dealers

- Determining the plausibility of integrating algorithmic derivative tools into your current systems
- Forecasting next-generations industry software solutions and trends to prepare your algo strategy and trading system integration

Effectively Modeling Volatility To Efficiently Trade 12:05 Volatility



Stephen Davenport, VP and Head of Derivatives, Wilmington Trust Investment Management



- Examining the challenges that arise from differing views of volatility: historic standard deviation, GARCH, or implieds in market
- How do you sync up non-standard, modified vol models to add value for your clients
 - Negotiating with dealers from a position of strength (more information the better)
 - Agreeing on using an multiple models at key points in the trading
- Exploring existing methods for your volatility trading; what will give you the best results for your volatility pricing and trading?

Lunch for All Attendees 12:40

Moving Closer To STP By Overcoming Operational Challenges In OTC Derivatives 1:40

James Wallin, SVP, AllianceBernstein Fixed Income

- Defining your middle and back office issues and how they link to your front office functions
- Analyzing documentation and manual processing inefficiencies and how technology can aid in reducing error and time of OTC derivatives
- Examining settlement processes and the benefits of standardization Is their potential for the industry to move towards a standardized
 - settlement process?
- Integrating your technology with the appropriate solutions to enable STP of OTC derivatives

Enhancing And Creating Efficiency In Your Existing Product Platforms Through The Use Of Derivatives 2:15

Kelly Hagg, Assistant Vice President, Janus Capital Management

- Foreign market developments and shorting/derivative usage (UCITS)
- Overcoming structuring issues when developing products using derivatives
- Figuring out the outer limits of particular products
- Tying it all together to enhance your existing product platform

Using Variance Swaps As Part Of Your Derivative Strategy To Profit In A Volatile Market 2:50

the liquidity of the market and ways to manage risk

Daniel Dismukes, VP Volatility Sector, JPMorgan Investment Management

- Uncovering the reasons why variance swaps have gained so much traction in the equity derivatives market the past few years
- Examining the advantages of using a variance swap vs. buying an option, including that it's a pure play on realized volatility
- Best and worst of variance swap strategies, dispersion strategies, future market pickup, and more
- Effectively pricing variance: how can you match your view to the right products? Explaining variance swaps and their benefits to your clients, including
- 3:25 TradeTech Derivatives 2008 Concludes

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Bloomberg

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ERIVATIVES

The Journal of Derivatives brings together the most important developments in derivatives theory and practice for the benefit of the derivatives market professional. It

offers sophisticated, results-oriented analysis and provides full treatment of mathematical and statistical information on derivatives products and techniques. www.iijod.com



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hedge fund managers. Its pages feature profiles of the industry's most influential and elusive players, along with our popular annual features including "The Trader Monthly 100." TraderDaily.com is updated every day with fresh market news and is the home of the popular "Trader Daily Morning Call" newsletter.

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Supporting Partners:



Automated Trader is the first global magazine dedicated to automated and algorithmic trading, and offers in-depth coverage from both a business and technical perspective

through comprehensive news, features and practical workshop articles. But even when explaining the most complex financial modelling concepts, Automated Trader always uses business English - not hieroglyphics.

Securities Industry News
Securities Industry News is an indispensable tool for key decision-makers in the securities industry and financial markets around the world, providing breaking news and in-depth analyses to keep them ahead of business and technology trends and developments. In a time of rapid and continuous change, readers depend on Securities Industry News for its coverage and perspective on what is happening, and what is coming next throughout the trade cycle and in related areas such as market infrastructures, regulatory and policy compliance, risk management and information technology strategy.

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Pricing

	\$300 Discount! Register by February 15, 2008	\$200 Discount! Register by March 14, 2008	\$100 Discount! Register by April 11, 2008	Standard Conference pricing
Buy Side Rate*: Main Conference + Electronic Trading Optimization Summit	\$1,398	\$1,498	\$1,598	\$1,698
Buy Side Rate*: Main Conference Only	\$799	\$899	\$999	\$1,099
Buy Side Rate*: Electronic Trading Optimization Summit	Discounts do not apply			\$599
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With multiple sessions, high-level networking and so much information to be gained, the more members of your team that can attend, the more your organization will benefit. To accommodate this, TradeTech offers the following team discounts to buy and sell side firms only. Please contact Bill Penney for more information regarding team discounts at 416-597-4777 or bpenney@wbresearch.com.

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